Legacy Behavioral Health

South Georgia Community
Service Board
7/28/2026 2:00pm
Cook Outpatient Clinic
203 Industrial Park Dr.
Adel, GA 31620

MEETING MINUTES

Attendees

Voting Members Present:

Mr. Randy Lane, Chairman, Cook County
Ms. Gerry Folsom, Secretary/Treasurer, Brooks County
Mr. Connie Graham, Ben Hill County
Ms. Juretha McMillian, Turner County
Dr. Emethel Mizell, Irwin County
Ms. Charlene Davis, Echols County
Mr. Arel Valdez, Berrien County
Commissioner Melissa Hughes, Tift County
Dr. Amy Warren, Tift County
Commissioner Demarcus Marshall, Lowndes County
Ms. Casey Horne, Lowndes County

Voting Members Absent:

Ms. Judy Mullis, Vice Chair, Lanier County
Mr. Chris Griffin, Cook County

Non-Voting Staff Present:

Ms. Paivi Parssinen, Chief Operating Officer
Ms. Jane Stephens, Chief Financial Officer
Mr. John Milne, Compliance Officer
Ms. Candice Ingram, Executive Assistant

Public:

Ms. Rachel Palmer, DBHDD Director, Region 4

I. **Call to Order**
Action: Chairman Randy Lane called the meeting to order at 2:00pm and the Meeting Preamble was read.

II. **Welcome of New Board Member**
Action: Ms. Casey Horne was welcomed and sworn into office as the Lowndes County representative to the South Georgia Community Service Board.

III. **Approval of Agenda**
Action: The agenda was reviewed and approved as presented upon the unanimous vote of the motion by Ms. Juretha McMillian and the second by Commissioner Melissa Hughes.

IV. **Approval of Meeting Minutes**
Action: The minutes from the 6/23/26 CSB Meeting were reviewed and approved as presented upon the unanimous vote of the motion by Mr. Connie Graham and the second by Ms. Charlene Davis.

V. **Approval of Finance Committee Meeting Minutes**
Action: The minutes from the 7/22/26 Finance Committee Meeting were reviewed and approved as presented upon the unanimous vote of the motion by Mr. Connie Graham and the second by Ms. Gerry Folsom.

VI. **Financial Report**
Chief Financial Officer Jane Stephens provided the financial report for June 2026 and FY26:

- Key Performance Indicators (KPIs) were reviewed for FY26. Days Cash on Hand was 106.31 days for FY26, exceeding the KPI target of 30 days. The current ratio was 4.88 for FY26, well above the target of 2.5. The long-term debt to net asset ratio was .09 for FY26, meeting the KPI target of less than 1. Days of expenses covered by unrestricted net assets totaled 127 days for, exceeding the target of 60 days. Days Cash in Receivables was also discussed, totaling 29 days.
- Reviewed June 2026 financial results, comparing actual performance to budget. The months reflected positive net income and net margin results, with margins well above the budgeted margin of 3.65%.
- Revenues were reviewed by funding source and expenses by service line.
- Discussed the agency's position relative to the financial sustainability budget projection of plus or minus 3%, noting that both revenues and expenses were within the target range as of June 30th.
- The Finance Committee recommends that Legacy renew their line of credit with Truist Bank, in the amount of $600,000, only to be used in case of emergency. The Board voted to renew the line of credit upon the unanimous vote of the motion made by Commissioner Melissa Hughes and the second by Commissioner Demarcus Marshall.

VII. **CEO Report**
Chief Executive Officer Paivi Parssinen reported on the following:

- Prevention Grant: A video presentation by Project Director, Erica Simpson featured the project highlights for FY26, including the expansion plan for FY27. (County-specific handout included)

- Senate Bill 535 highlights were reviewed, which included the following:
  - Executive Directors appointed and accountable to DBHDD Commissioner.
  - Standardized bylaws are required by end of 2026.
  - Continuing education requirements for board members.
  - Board member attendance requirements.
  - Enhanced state oversight authority to intervene before financial failure or not able to meet other performance standards.
- The FY27 SWOT Analysis was reviewed and voted upon the unanimous vote of the motion by Dr. Emethel Mizell and the second by Commissioner Melissa Hughes.
- The FY27 Strategic Business Plan was reviewed and voted upon. The full plan is available in the CSB Member Shared Folder for review. Dr. Emethel Mizell made a motion to approve the FY27 Strategic Business Plan. Commissioner Melissa Hughes seconded the motion. The FY27 Strategic Business Plan was unanimously approved by the Board.
- Ms. Parssinen travelled to Ben Hill County and met with Mr. Connie Graham about the needs of the county. She also visited the County Commissioner, Sheriff's Office staff, Department of Public Health, and the Ben Hill County Senior Center to discuss the services available at Legacy and to introduce the WAVE. She will travel to Turner and Irwin Counties tomorrow and to Echols and Berrien in September.
- The FY26 Quality Outcomes, including details for each program, were made available for all board members.
- Ms. Parssinen sent out reciprocal transfer agreements to six CSBs in case of emergency and received five back. Legacy has agreements in place with Aspire, Middle Flint, River Edge, Unison, and Gateway. Discussion ensured on how we would transport the individuals, when needed. Mr. Randy Lane suggested partnering with local schools to use their school buses.
- Legacy has an Employee Assistance Program available 24/7 for staff and their eligible family members to receive assistance with a variety of personal and work-life matters. The number of therapy sessions available to staff was increased to six.
- Crisis Response numbers were reviewed for the BHCC, showing the numbers of clients that were served from different counties in Georgia, as well as across the US. Tift and Lowndes Counties were among the top users of 988.
- The FY26 KPIs were presented and reviewed.
- The following FY27 Board Education opportunities were presented:
  - GACSB Strategic Planning Retreat- August 2-4, 2026 at Chateau Elan- Ms. Paivi Parssinen, Mr. Connie Graham, and Commissioner Demarcus Marshall will attend.
  - GACSB Educational Exchange- October 26-28, 2026 at Lanier Islands

VIII. **Public Comment**

No Public Comments were made.

IX. **Meeting Effectiveness Survey**

The Meeting Effectiveness Survey will be sent out immediately following today's meeting.

X. **Adjournment**

Action: The meeting was adjourned at 3:15pm upon the unanimous vote of a motion by Commissioner Melissa Hughes and the second by Commissioner Demarcus Marshall.

Randy Lane
Signature

9/22/26
Date